

Examination of Factors that Influence the Job Satisfaction of Employees in Different Workplaces

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Increased interest in the purpose of working belief that the degree of satisfaction with work has an influence on aspects of working behavior, such as productivity, absence from work and pre orientation, led to the need for exploiting such a relation.

A few methods have been developed to determine the satisfaction with work and job, mostly by using questionnaire techniques about attitudes and interviews. A great number of attitudes about the satisfaction with work has been investigated, both regarding individual and working situation, but we have chosen to investigate the attitude of employed from different institutions, that is working organizations, which have different qualifications necessary for work, in come level and so on. The goal of this investigation is to determine if there are statistically significant difference in average level of satisfaction with work with the employed in different institutions and to find out which is the crucial factor which affects the satisfaction of the employed by work. Furthermore, sub goals are related to investigating how in depend variables such as socio – demographic characteristics of the examinees affect the satisfaction with the employed working position.

The sample of 100 employed in total, 20 employed in 5 different working organizations. The instrument has been constructed for the purpose of investigating, and its validity has been checked. Statistical importance of the differences between different samples will be investigated by using analysis of variance so that we should be able by the obtained results extract the conclusions.

Keywords: job satisfaction, employees, workplace, influence.