

Influence of gender on occupying leadership positions

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ABSTRACT

The main purpose of this article is to give an answer on following few questions: Is there any influence of gender on leadership positions and if so, what are main reasons for it? This study will explain various types of leadership styles, are those more suitable for man, woman or both and how much they differ from each other. What are the major concerns regarding women in business world today and how much perceptions about women having power and leadership positions are changed? Is perception of women occupying leadership positions based on real aspect or traditionally shaped opinions? Which kind of leadership is more progressive regarding organizations, productivity and output of employees? The tools I used for answering these and many other questions was in form of questionnaire made of 25 valid and relevant questions together with reviewing different types of literature. The answers I received served me to make an analysis of collected data and write conclusions about general opinion on this topic. The conclusions I made reflect following answers: Eventually, yes, there is an influence of gender on occupying leadership positions and main reasons for it are not fact – based but rather perceptions of society and traditions that shape humans beliefs, values and attitude. This spot is slowly changing but speed of this progress is still on small steps. Explaining leadership styles it is almost impossible to avoid transactional and transformational leadership forms, from which transformational or charismatic leadership is used mainly by women whereas transactional leadership form is more suitable for men.