

## Relationship between Machiavelism and Ethical Leadership and an Application

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**Mustafa Kemal Demirci**

*Dumlupınar University, Kütahya, Turkey*  
mkdemirci26@hotmail.com

**Gülten Eren Gümüştekin**

*Dumlupınar University, Kütahya, Turkey*  
ggumustekin@hotmail.com

**Nuray Mercan**

*Dumlupınar University, Kütahya, Turkey*  
snmmrcan@yahoo.com

**Bayram Alamur**

*Balıkesir University, Balıkesir, Turkey*  
alamur\_bayram@hotmail.com

**Süleyman Tiryaki**

*Dumlupınar University, Kütahya, Turkey*  
tiryaks06@hotmail.com

Machiavelli has emphasized and defended to the brutality of competition, which happens in both political and organizational life, selfishness and has taken account of the fact that the every unethical way can be try to reach the purpose. 21. Century is the information age. Besides, different management models and leadership characteristics have discussed in this age as well. In recent years, the scandals which emerged in businesses Enron, WorldCom, Parmalat etc. have caused to become importance for the ethical behavior of leaders and began to be questioned the role of leader in formation of ethical behavior. Ethical leadership is the integration of ethic and leadership, and is an example for employees. Ethical leadership shows the way to the employees to reach the goals, it is the way which has only ethical principles and methods. The purpose of this resource is to determine the level of Machiavellian tendencies and to determine its statistical relationship between the ethical leadership. The resource questionnaire method was applied to 127 teachers who work in Altintas. As a result of this resource teachers' average score was calculated 90, 9. The high and low limit that separating of Machiavellian behavior is 100 point. 18, 8% of teachers has been received high Machiavellian behavior score. Positive correlation was found between negative tendency to the Machiavellism and ethical leadership. In this resource are not differences between the perspectives to ethical leadership and the Machiavellian level of men and women.

**Keywords:** Machiavelism, Ethical Leadership.